

Anti-Bribery and Corruption Policy of:
applied acoustic engineering limited
an aae technologies group company

Radian House, Lancelot Road, Beacon Park, Gorleston-on-Sea, Norfolk, UK, NR31 7BF

It is the policy of applied acoustic engineering limited to comply with all laws, rules and regulations governing the practices of bribery and corruption in all territories where the company is actively engaged in business operations. The company is bound by the laws of the United Kingdom Bribery Act 2010 in regards to its conduct in the UK and overseas territories and is also bound by this policy statement.

Furthermore, the company is committed to conduct business in a professional, ethical and honest manner, and to monitor and ensure that no bribes, corrupt payments or inducements are made, requested, offered or received by the directors, management and staff of the group or by any individual or third party company acting on its behalf.

This policy applies to all permanent and temporary employees of the company as well as to any individual or corporate entity associated with the company that performs functions in relation to, or for and on behalf of the company. All employees and associated persons are expected to adhere to the principles set out in this policy.

A. Darling

11/01/2026

Signed: _____

Date: _____

Managing Director