

Slavery and Human Trafficking Policy of:
applied acoustic engineering limited
an aae technologies group company

Radian House, Lancelot Road, Beacon Park, Gorleston-on-Sea, Norfolk, UK, NR31 7BF

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to developing and enforcing effective systems and controls which address the risks of modern slavery and human trafficking.

As part of our efforts to identify and mitigate the risks of modern slavery and human trafficking, we shall:

Look to build long term relationships with our suppliers and clearly highlight to them our expectations of business behaviour;

Only to contract with reputable UK, EU and US suppliers and consider others on a risk basis.

Employ only staff that are eligible to work in the UK by making appropriate checks and employ them in accordance with UK law.

Encourage the reporting of concerns and provide appropriate protection for whistle blowers.

We will not support or deal with any business knowingly involved in slavery or human trafficking. Senior management will take responsibility for implementing this policy statement and its objectives and will provide training and adequate communication throughout the company to ensure that slavery and human trafficking is not taking place within the company or its supply chains.

A. Darling

11/01/2026

Signed: _____

Date: _____

Managing Director